



*"Personalized Education – Challenging Minds."*

### **Disruptions of School Operations**

Disruptions of school operations are not tolerated and may constitute a misdemeanor offense. As identified by law, disruptions include the following:

- Interference with the movement of people at an exit, entrance, or hallway of an Explore Knowledge Academy (EKA) building without authorization from an administrator.
- Interference with an authorized activity by seizing control of all or part of a building.
- Use of force, violence, or threats in an attempt to prevent participation in an authorized assembly.
- Use of force, violence, or threats to cause disruption during an assembly.
- Interference with the movement of people at an exit or an entrance to EKA property.
- Use of force, violence, or threats in an attempt to prevent people from entering or leaving EKA property without authorization from an administrator.
- Disruption of classes or other school activities while on EKA property or on public property that is within 500 feet of EKA property. Class disruption includes making loud noises including the playing of loud music; trying to entice a student away from, or to prevent a student from attending, a required class or activity; and entering a classroom without authorization and disrupting the activity with loud or profane language or any misconduct.

### **Parent/Guardian/Visitor Expectations**

The school and its sanctioned events are a place of work and learning where policies must be set to provide for the safety of the students and staff. Administration or their designee is responsible for securing all persons in the building and on the grounds.

EKA recognizes that parents and guardians are great role models for our students and we are fortunate that parents and guardians understand the importance of showing an active interest in the students' school life. To that end, EKA asks that parents/guardians act respectfully during each and every interaction with school officials, staff, or teachers whether on the phone, through email, via text message, virtual meeting, or in person. Inappropriate behavior, including without limitation derogatory speech, curse words, or aggressive behavior/conversations with school staff may result in a decision of administrative withdrawal from EKA and/or Non-Renewal from the school for the next school year.



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## **Prohibited Conduct**

No person, either alone or with others shall:

- ❖ Intentionally hurt or threaten to do bodily harm to another person while on the school campus or at a school sanctioned event.
- ❖ Intentionally damage or destroy school property or the personal property of a teacher, administrator, or support staff. This includes graffiti, arson, or any other form of vandalism.
- ❖ Disrupt the orderly operation of classes, school programs, or other school activities.
- ❖ Distribute or wear clothing on school grounds or at school sanctioned events that are obscene, advocate illegal action, appear libelous, obstruct the rights of others, promote gangs, or are disruptive to the school.
- ❖ Intimidate, harass, or discriminate against any person on the basis of race, color, creed, national origin, religion, age, gender, sexual orientation, or disability.
- ❖ Enter the school premises without authorization or remain in any portion of the school normally closed or vacated for the time being.
- ❖ Block or impede the free movement of any person in any place to which this code applies.
- ❖ Violate the traffic laws, parking regulations, or other restrictions on vehicles pertaining to the school or its sanctioned events.
- ❖ Possess, consume, sell, distribute or exchange alcoholic beverages, marijuana and/or cannabis containing product, controlled substances. Being under the influence of any of these same items on school property or at a school sanctioned event is also prohibited.
- ❖ Possess or use weapons in or on school property or at school sanctioned events, except in the case of law enforcement officials.
- ❖ Linger on or around school property or at a school sanctioned event.
- ❖ Gamble on school property or at school sanctioned events.
- ❖ Refuse to comply with any reasonable order of identifiable school officials performing their duties.
- ❖ Willfully incite others to commit any of the acts prohibited by this code.
- ❖ Violate any federal or state statute, local ordinance or board policy while on school property or at school sanctioned events.



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Administration or their designee is responsible for enforcing the conduct required by this code. In the instance that a prohibited conduct is witnessed that does not pose an immediate threat or injury to persons or property, administration or their designee will inform the parent/guardian/visitor of the infraction and ask for the individual to stop. If there is a refusal to stop the infraction, the parent/guardian/visitor will be trespassed and asked to remove themselves from the school property or the school sanctioned event. If the parent/guardian/visitor does not comply, local law enforcement officers may be called to assist in removing the person. Inappropriate behavior may result in a decision of administrative withdrawal and/or Non-Renewal from the school for the next school year.

If the conduct poses an immediate threat or injury to persons or property or behaviors continue after warnings, the student of the parent/guardian/visitor refusing to abide by EKA's requests to stop the behaviors will be immediately withdrawn from EKA.

### **Trespassing and Visitor Control**

The Nevada State Legislature has articulated a statute that schools hold a unique place in our society today. This statute notes that students and school employees are legally protected from disturbances that interfere with the instructional day.

**NRS 392.910** generally prohibits a disturbance of the peace on school property by using vile or indecent language within the building or on the school's grounds. Violation of this NRS is punishable as a misdemeanor. The same statute further makes it unlawful for any person to maliciously and purposely interfere with or disturb any persons peaceably assembled within a school building for school purposes.

**NRS 392.915** makes it unlawful for any person, through the use of any means of oral, written, or electronic communication, to knowingly threaten to cause bodily harm to a student or employee of the school with the intent to intimidate, harass, frighten, alarm, or distress that student or employee, or interfere with the operation of the public school.

**NRS 207.200** makes it unlawful for a person to go upon the land or into any building of another with the intent to vex or annoy the owner or occupant thereof, or to commit any unlawful act; or willfully go or remain upon any land or in any building after having been warned by the owner or occupant thereof not to trespass.

**NRS 202.459** states that a public nuisance is committed when a person annoys, injures or endangers the safety, health, comfort or repose of any considerable number of persons, or in any way renders a considerable number of persons insecure in life or the use of property.



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**NRS 200.471** is defined as intentionally placing another person in reasonable apprehension of immediate bodily harm.

**NRS 393.410** makes it unlawful for any person to commit any nuisance in any public school or purposely and maliciously commit any trespass upon the ground attached to the public school.

EKA's Visitor Policy addresses school visitation by parents, guardians, adult community members, and those interested in education. Visitor controls may be necessary to prevent the intrusion of disruptive persons into the schools to ensure an undisturbed educational program. The administrator has the authority to prohibit the entry of any person to the facility or to expel any person when there is a reason to believe the presence of such person would be contrary to the good order of the school. The administrator or office staff member is authorized to request local law enforcement (contact 911 or 311) to assist or remove those individuals that create a disturbance or refuse to leave the school. If EKA contacts local law enforcement to remove an individual from the premises, the student(s) of the parent/guardian/visitor causing the disturbance may be withdrawn from EKA and Non-renewal for the next school year.

The determination to expel and prevent re-entry (trespass) a citizen should be judiciously considered. Any person who continues to display threatening behaviors or disturbances of the school environment may be trespassed by announcement. Notification of this announcement can be by email or mailed directly to the last known address containing the following language:

***As the duly appointed representative of, I hereby warn you that you are trespassing upon this property. If you do not leave immediately, you will be subject to arrest.***

The administrator is empowered to issue a trespass only for Explore Knowledge Academy. A trespass does not transfer with the parent/guardian to a new school if the student enrolls elsewhere.