

EXPLORE KNOWLEDGE ACADEMY CHARTER SCHOOL

ANNUAL TEACHER SALARY SCHEDULE

PERS Employer Paid Plan 2021-2022 Effective July 1, 2021

YRS OF EXPERIENCE	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	CLASS G
	B.A	B.A +16	B.A. +32	MA	MA +16	MA +32	PH D.
0	\$ 42,000.00	\$ 42,750.00	\$ 43,250.00	\$ 44,500.00	\$ 45,250.00	\$ 46,000.00	\$ 46,500.00
1	\$ 42,500.00	\$ 43,250.00	\$ 44,136.00	\$ 45,416.00	\$ 46,310.00	\$ 47,525.00	\$ 48,045.00
2	\$ 43,000.00	\$ 43,750.00	\$ 45,022.00	\$ 46,332.00	\$ 47,370.00	\$ 49,050.00	\$ 49,590.00
3	\$ 43,500.00	\$ 44,250.00	\$ 45,908.00	\$ 47,248.00	\$ 48,430.00	\$ 50,575.00	\$ 51,135.00
4	\$ 44,000.00	\$ 44,750.00	\$ 46,794.00	\$ 48,165.00	\$ 49,490.00	\$ 52,100.00	\$ 52,680.00
5	\$ 44,500.00	\$ 45,250.00	\$ 47,680.00	\$ 49,081.00	\$ 50,550.00	\$ 53,625.00	\$ 54,225.00
6	\$ 45,000.00	\$ 45,750.00	\$ 48,566.00	\$ 49,997.00	\$ 51,610.00	\$ 55,150.00	\$ 55,770.00
7	\$ 45,500.00	\$ 46,250.00	\$ 49,452.00	\$ 50,913.00	\$ 52,670.00	\$ 56,675.00	\$ 57,315.00
8		\$ 46,750.00	\$ 50,338.00	\$ 51,829.00	\$ 53,730.00	\$ 58,200.00	\$ 58,860.00
9		\$ 47,250.00	\$ 51,224.00	\$ 52,745.00	\$ 54,790.00	\$ 59,725.00	\$ 60,405.00
10			\$ 52,110.00	\$ 53,661.00	\$ 55,850.00	\$ 61,250.00	\$ 61,950.00
11			\$ 52,996.00	\$ 54,577.00	\$ 56,910.00	\$ 62,775.00	\$ 63,495.00
12				\$ 55,493.00	\$ 57,970.00	\$ 64,300.00	\$ 65,040.00
13					\$ 59,030.00	\$ 65,825.00	\$ 66,585.00
14						\$ 67,350.00	\$ 68,130.00
15						\$ 68,875.00	\$ 69,675.00
16						\$ 70,400.00	\$ 71,220.00

EXPLORE KNOWLEDGE ACADEMY CHARTER SCHOOL

ANNUAL TEACHER SALARY SCHEDULE

PERS FACTOR

1.154023

EE/ER PERS Employee/Employer Paid Plan Effective July 1, 2021

YRS OF EXPERIENCE	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	CLASS G
	B.A	B.A +16	B.A. +32	MA	MA +16	MA +32	PH D.
0	\$ 48,468.97	\$ 49,334.48	\$ 49,911.49	\$ 51,354.02	\$ 52,219.54	\$ 53,085.06	\$ 53,662.07
1	\$ 49,045.98	\$ 49,911.49	\$ 50,933.96	\$ 52,411.11	\$ 53,442.81	\$ 54,844.94	\$ 55,445.04
2	\$ 49,622.99	\$ 50,488.51	\$ 51,956.42	\$ 53,468.19	\$ 54,666.07	\$ 56,604.83	\$ 57,228.00
3	\$ 50,200.00	\$ 51,065.52	\$ 52,978.89	\$ 54,525.28	\$ 55,889.33	\$ 58,364.71	\$ 59,010.97
4	\$ 50,777.01	\$ 51,642.53	\$ 54,001.35	\$ 55,583.52	\$ 57,112.60	\$ 60,124.60	\$ 60,793.93
5	\$ 51,354.02	\$ 52,219.54	\$ 55,023.82	\$ 56,640.60	\$ 58,335.86	\$ 61,884.48	\$ 62,576.90
6	\$ 51,931.04	\$ 52,796.55	\$ 56,046.28	\$ 57,697.69	\$ 59,559.13	\$ 63,644.37	\$ 64,359.86
7	\$ 52,508.05	\$ 53,373.56	\$ 57,068.75	\$ 58,754.77	\$ 60,782.39	\$ 65,404.25	\$ 66,142.83
8		\$ 53,950.58	\$ 58,091.21	\$ 59,811.86	\$ 62,005.66	\$ 67,164.14	\$ 67,925.79
9		\$ 54,527.59	\$ 59,113.67	\$ 60,868.94	\$ 63,228.92	\$ 68,924.02	\$ 69,708.76
10			\$ 60,136.14	\$ 61,926.03	\$ 64,452.18	\$ 70,683.91	\$ 71,491.72
11			\$ 61,158.60	\$ 62,983.11	\$ 65,675.45	\$ 72,443.79	\$ 73,274.69
12				\$ 64,040.20	\$ 66,898.71	\$ 74,203.68	\$ 75,057.66
13					\$ 68,121.98	\$ 75,963.56	\$ 76,840.62
14						\$ 77,723.45	\$ 78,623.59
15						\$ 79,483.33	\$ 80,406.55
16						\$ 81,243.22	\$ 82,189.52